



2022-23

Equal Opportunities

We welcome our duties under the Equality Act 2010 as both a provider of education and as an employer.

We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation. We appreciate that a culture which promotes equality will create a positive environment and a shared sense of belonging for all who work, learn and use the services of our school. We recognise that equality will only be achieved by the whole school community working together - our pupils, staff, governors and parents/carers.

Principles

To fulfil our legal obligations, we are guided by a number of principles.

- 1. All pupils, families and staff are of equal value**
- 2. We recognise and respect difference**
- 3. We foster positive attitudes and relationships, and a shared sense of cohesion and belonging**
- 4. We observe good equalities practice in relation to staff**
- 5. We aim to reduce and remove inequalities and barriers that already exist**
- 6. We consult and involve to ensure views are heard**
- 7. We aim to foster greater community cohesion**
- 8. We base our practices on sound evidence**
- 9. We set ourselves specific and measurable equality objectives**

Our school policy outlines the principles which guide our approach to working with our school community and enabling an open culture. A copy of this is available from the school office or under the policy section of this website.